BEGINNING A NEW CENTURY OF EMPOWERMENT
<table>
<thead>
<tr>
<th>Page</th>
<th>Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>MISSION / VISION / STRATEGY</td>
</tr>
<tr>
<td>2</td>
<td>CHAIRMAN’S MESSAGE</td>
</tr>
<tr>
<td>3</td>
<td>PRESIDENT’S MESSAGE</td>
</tr>
<tr>
<td>4</td>
<td>HISTORY / MILESTONES &amp; TIMELINE</td>
</tr>
<tr>
<td>7</td>
<td>HOW DO WE EMPOWER COMMUNITIES &amp; CHANGE LIVES</td>
</tr>
<tr>
<td>9</td>
<td>2010 PHOTO GALLERY</td>
</tr>
<tr>
<td>10</td>
<td>ECONOMIC EMPOWERMENT</td>
</tr>
<tr>
<td>15</td>
<td>EDUCATION QUALITY &amp; EQUALITY</td>
</tr>
<tr>
<td>17</td>
<td>MEETING FAMILIES’ BASIC NEEDS</td>
</tr>
<tr>
<td>17</td>
<td>CIVIC ENGAGEMENT &amp; SOCIAL JUSTICE</td>
</tr>
<tr>
<td>18</td>
<td>FEDERATION OF BLOCK UNITS</td>
</tr>
<tr>
<td>20</td>
<td>URBAN LEAGUE GUILD</td>
</tr>
<tr>
<td>22</td>
<td>NULITES</td>
</tr>
<tr>
<td>23</td>
<td>COMMUNICATIONS</td>
</tr>
<tr>
<td>24</td>
<td>YOUNG PROFESSIONALS</td>
</tr>
<tr>
<td>26</td>
<td>2010 DEVELOPMENT</td>
</tr>
<tr>
<td>32</td>
<td>BOARD AND COMMITTEES</td>
</tr>
<tr>
<td>32</td>
<td>EMPLOYEES</td>
</tr>
<tr>
<td>34</td>
<td>FINANCIAL REPORT</td>
</tr>
</tbody>
</table>
OUR VISION
The vision of the Urban League of Metropolitan St. Louis, Inc. is that African Americans and others in the St. Louis region will have the opportunity to create economically self-sufficient lives in communities that are flourishing with opportunity and growth.

OUR MISSION
The mission of the Urban League of Metropolitan St. Louis is to empower African Americans and others throughout the region in securing economic self-reliance, social equality and civil rights. The Urban League will be the catalyst for this change through advocacy, coalition building, program services and by promoting communication and understanding among different races and cultures.

OUR STRATEGY
The Urban League will advocate for and empower African Americans and others in Metropolitan St. Louis by pursuing the following priorities:

1. **Economic Empowerment**: Empowering all people in attaining economic self-sufficiency through job training, good jobs, homeownership, entrepreneurship and wealth accumulation.

2. **Educational Quality and Equality**: Ensuring that all of our children are well-educated and prepared for economic self-reliance in the 21st century through college scholarships, early childhood literacy and Head Start.

3. **Meeting Families Basic Needs**: Providing basic needs to stabilize disadvantaged families in order to benefit our communities.

4. **Civic Engagement and Social Justice**: Promoting and ensuring our civil rights by actively working to eradicate all barriers to equal participation in all aspects of American society, whether political, economic, social, educational or cultural.

5. **Sustainable Quality Services**: Continuing to build upon the administrative strength, reputation and fiscal capacity of the organization in order to provide excellent services to our clients.
In 2010, the Urban League continued its successful 93-year legacy of Empowering Communities and Changing Lives in the St. Louis metropolitan area. In fact, 2010 was nothing short of a phenomenal year. We added grants to our Educational Quality and Equality, Economic Empowerment, Civic Engagement and Social Justice, and Meeting Basic Needs programs and received a total of $7,261,291 in new budget dollars to support our work in these areas.

This past year, the Urban League’s Weatherization Assistance Program received $6,832,541 in increased funds for services in St. Louis City and St. Louis County from the American Recovery and Reinvestment Act and the Transform Missouri Initiative, administered by the Missouri Department of Natural Resources. The Weatherization program allows homeowners and tenants to realize substantial savings on their utility bills by making their homes more energy efficient, while at the same time contributing to a greener environment.

Housing serves as a cornerstone of the Urban League’s vision of securing economic self-reliance for its constituents. As a HUD-certified counseling agency, the Urban League has helped individuals and families maintain homeownership for over 42 years. In recognition of the continuing leadership and effectiveness of our housing programs, the Bank of America awarded the League its 2010 Neighborhood Builder Award, which includes a $200,000 grant to support comprehensive housing services and leadership development.

Another key to Economic Empowerment is jobs and job training. To this end, the Greater St. Louis Empowerment Zone awarded the Urban League a $100,000 grant to support workforce development of “green jobs for this community.” Green jobs are positions related to energy efficiency and new technologies, both important issues for the entire region. In addition, the Empowerment Zone awarded the Federation of Block Units a grant to support leadership development.

The Public Safety Advisory Council of Metropolitan St. Louis was established by the Urban League to provide an open forum to foster positive relations between the law enforcement community and area residents and to decrease incidences of crime in the St. Louis metropolitan region. Since the group’s founding, more than 2,000 youths have participated in youth gang summits and mentoring events aimed at reducing teen violence. As a result, the City of St. Louis recently awarded the Urban League a $60,000 grant to provide funding for youth gang summits, public awareness campaigns and monthly meetings to stop teen violence, all with the goal of providing youth with low socioeconomic status opportunities to make positive life choices and avoid juvenile delinquency.

Educational quality and equality begins with early childhood education. In 2010, Urban League’s renowned Head Start program accepted a grant from PNC for its Grow Up Great program. The Grow Up Great program is a school-readiness program that prepares pre-school children for success in school and life.

In 2010, The Urban League also received a $63,000 grant from the Affordable Housing Trust Fund to support rent, mortgage and utility assistance for St. Louis City residents. This support is vital to help needy residents obtain services through the League’s Community Outreach Center.

While the above commentary is only a snapshot of our 2010 year, I would like to thank sincerely everyone in the St. Louis business, civic and philanthropic communities who have supported the Urban League. In addition, the Urban League Board, the Guild, the Young Professionals, the NULITES and the Federation of Block Units have all provided invaluable effort. The Urban League Staff and Management Team, as they do year after year, went above and beyond in 2010 with tireless and productive work. Finally, I salute James H. Buford on completing 25 years as the CEO of The Urban League of Metropolitan St. Louis. Jim’s leadership now and since 1985 has been a critical component to the many successes achieved by our Urban League – we are the #1 rated affiliate of the National Urban League.
2010 was a year of continuous challenges and opportunities as the U.S. economy embarked upon its long road to recovery. Despite this, the problems remain daunting: 15.1 million people are unemployed with an African American unemployment rate of 16%; millions have lost their homes and millions more lack affordable housing and equal education opportunities. In the face of increasing need, the Urban League of Metropolitan St. Louis, Inc. continues to work to fulfill our mission of empowering communities and changing the lives of over 50,000 African Americans and others throughout the region in securing economic self-reliance, social equality and civil rights.

The National Urban League movement recently celebrated 100 years of empowering communities and changing lives with more than 100 local affiliates in 36 states and the District of Columbia providing direct services to more than 2 million people nationwide. The National Urban League was founded in 1910 with the purpose of paving the way for African Americans from the South to find more jobs and better opportunities in Northern cities. Today, the National Urban League’s successes far outnumber the striving of its original mission. From civil rights to housing to employment, education and civic engagement, the National Urban League has greatly impacted our nation.

Currently, the Urban League of Metropolitan St. Louis is the fourth largest affiliate with a $23 million budget and a roster of 202 loyal employees. I would like to thank our dedicated Board of Directors and Chairman Stephen C. Jones for their support of the Urban League’s clients, programs, services, clients and staff. I’d also like to thank our volunteers, The Federation of Block Units, the Urban League Young Professionals, the Urban League Guild, and the NULITES for their steadfast support of the Urban League’s mission to empower communities and change lives.

James H. Buford
President
The Urban League of St. Louis was founded in 1918, during a time of domestic and foreign conflict with the purpose of defusing racial tensions, stabilizing communities, and improving the living conditions for African Americans in St. Louis. To meet this challenge, the Urban League, under the leadership of George W. Buckner, began the serious work of providing community services and solutions to African Americans and others in need. Although the Urban League of Metropolitan St. Louis began as a civil rights organization, it has evolved to include Economic Empowerment, Educational Quality and Equality, Meeting Families Basic Needs, Civic Engagement and Social Justice, and Sustainable Quality Services.

Today, the Urban League of Metropolitan St. Louis provides ladders out of poverty for African Americans and others through partnerships with corporations, community leaders, governmental and civic institutions.
MILESTONES & TIMELINE

THE URBAN LEAGUE IN THE ST. LOUIS REGION

1910 National Urban League is founded in New York City, NY.

1917 An infamous deadly race riot occurs in East St. Louis, Illinois. Black workers and migrants are attacked resulting in 39 deaths, hundreds wounded, and thousands left homeless. The U.S. Department of War quickly created the Urban League of East St. Louis to help calm the situation. St. Louis voters approve a segregation ordinance.

1918 An interracial group of St. Louis citizens organizes the Urban League of the St. Louis Provident Association. George W. Buckner becomes first Executive Secretary of the Urban League of St. Louis. The Urban League establishes a day nursery. Blacks are segregated, often poor and with the lowest-paying jobs. They attend the oldest, most crowded schools, and have the highest poverty, sick and death rates. The agency’s name would later be changed to the Urban League of St. Louis.

1922 Urban League operates a school for disabled black children and a free dental clinic. Gordon H. Simpson, becomes Executive Secretary. The Urban League takes a comprehensive approach to community service and problem solving. Urban League becomes a member of the Community Fund (later to become the United Way).

1932 Federation of Block Units was created as an auxiliary to the Urban League of St. Louis to unify neighborhoods and stabilize housing values. Additionally, the Federation provided services to accommodate the growing migration of African Americans to St. Louis City. John T. Clark leads the Urban League of St. Louis during the Great Depression.

1937 Homer G. Phillips Hospital, a hospital built to serve African Americans, opens with the support of the Urban League of St. Louis.

1950 M. Leo Bohanon succeeds John T. Clark as Executive Secretary of Urban League of St. Louis. In the post-war years, St. Louis was going through a period of change. During this period, the Urban League of St. Louis shifted its focus from preparing clients for jobs in domestic service to jobs in business and industry.

1951 The city of St. Louis experiences an unprecedented increase in the African American population – 109,000 in 1940 to 154,000 in 1950. As a result, The Urban League advocates a community-wide program to meet the overwhelming problems (substandard housing, unemployment, inadequate health and welfare services) faced by the black community.

1954 William E. Douthit becomes Executive Director of the Urban League of St. Louis as M. Leo Bohanon retires.

1968 Laws passed in 1963, 1964 and 1968 changed the way the Urban League worked with the corporate community and clients. Douthit reorganizes the Urban League of St. Louis to meet challenges and
opportunities coming from social and economic climate.

1971 The Urban League opens an office in the all-black St. Louis county municipality of Kinloch.

1979 The Urban League of St. Louis and St. Clair County (Illinois) merge, becoming the Urban League of Metropolitan St. Louis, Inc.

1985 James H. Buford becomes the sixth president. With this change in leadership, the Urban League undergoes reorganization to meet change.

1986 The Urban League receives a charter to establish the Urban League Guild.

1987 The Board of Directors creates the first youth auxiliary, the Progressive Young Adults (ProYA).

1998 The Urban League redefines service areas into three service regions, (St. Louis County Region, St. Louis City Region and St. Clair County Region). A Chief Operating Officer position was created to oversee the team of vice presidents who manage the service regions.

2000 The Urban League reinstitutes its link with young professionals with the introduction of the Urban League Young Professionals, formerly ProYa.

2001 The Urban League partners with YWCA to deliver Head Start Services in St. Louis City. Vice President of Communications position created to direct the Urban League’s public relations and marketing needs. Urban League relocates its St. Louis County Operations to the newly renovated Schnucks Building on 8960 Jennings Station Road.

2002 The Urban League opens its fourth Head Start Center located in Jennings. The center completes the Schnucks Building renovation and is connected to St. Louis County Operations.

2004 The Urban League of Metropolitan St. Louis, Inc. receives a five-star rating from the National Urban League, becoming the top ranked affiliate.

2005 The Urban League of Metropolitan St. Louis, Inc. shifts main focus to Economic Empowerment and Equality.

2006 The Urban League partners with YWCA to deliver Head Start Services in St. Louis City. Vice President of Communications position created to direct the Urban League’s public relations and marketing needs. Urban League relocates its St. Louis County Operations to the newly renovated Schnucks Building on 8960 Jennings Station Road.

2007 The Urban League of Metropolitan St. Louis, Inc. hosts more than 10,000 attendees at the 2007 National Urban League Conference in St. Louis. The Urban League receives Better Business Bureau accreditation.

2008 The Urban League expands its St. Clair County Division by opening a 14,000 square foot facility as part of the East St. Louis Housing Authority Social Complex. The larger location allows this division to expand its basic needs and training services.
HOW DO WE EMPOWER COMMUNITIES & CHANGE LIVES?
MEETING FAMILIES’ BASIC NEEDS
- Food Pantries
- Utility Assistance
- Rent & Mortgage Assistance
- Lead Remediation
- Clothing Drives
- 100 Neediest Cases
- Seasonal Giveaways
- Other Emergency Services

EDUCATIONAL QUALITY & EQUALITY
- HeadStart
- GED Classes
- Neighborhood College in partnership with SLCC
- Scholarships
- Vaughn Cultural Center

ECONOMIC EMPOWERMENT
- HUD Certified Housing Counseling
- Weatherization
- Employment Services
- Business Training Center
- Jobs for Missouri Graduates
- Workforce Investment Act Youth Employment
- Financial Literacy Training

CIVIC ENGAGEMENT & SOCIAL JUSTICE
- Advocacy
- Public Safety Council of Metropolitan St. Louis
- Voter Registration
- Federation of Block Units
- Guild
- Young Professionals
- NULITES
UL CEO James H. Buford and 39 other African American delegates representing the best in business, entrepreneurship, education, media and political thought were selected by The People’s Republic of China to attend the China Cultural and Trade summit in 2010 in Tianjin, China.

Allegra Merriweather receives a $500 scholarship from UL Guild President Rebecca Barnes.

UL Business Training Center Instructor Anita Redmond and UL CEO James H. Buford were honored for their 25 years of service by Stephen C. Jones, UL Board Chairman at the Urban League’s centennial celebration.

The entire offensive starting line of the St. Louis RAMS joined UL James H. Buford and UL Divisional Vice President Victoria Reaves in distributing dinners at the Rams/Schnucks Turkey Giveaway.

NULITIES enjoy their Youth Leadership Development Summit at the University of Maryland—College Park, courtesy of Southwest Airlines.
Darius Young registered for employment services January 21, 2010. He also volunteered at the front desk for several months on Thursdays. The following letter was sent to Hollis Whiting, Employment Director for the Urban League.

Please know that I am ever so grateful for you and the Urban League. Divine intervention just works wonders as I am an Officer Manager with H&R Block from one of the postings you sent out earlier this year. The intervention part is that Arnita Jones, District Manager and I are members of the Toastmasters Club and I had no idea I was contacting her area to interview in. Five months later, a basic tax course, 3 courses completed at Webster towards my Masters in Human Resources/Business and Security Administration, Office Manager Training, and new member of Alpha Phi Alpha Fraternity, Inc. my blessing are overflowing. Thank you.

I don’t know where this road will lead, but I definitely want to keep the door open for other opportunities and will pass on information to you as well.

I appreciate you and the Urban League and once the dust settles, I will jump back in to offer volunteer hours again.

Best and Warmest Regards,
Darius C. Young
WORKFORCE INVESTMENT ACT YOUTH SERVICES (WIA)

WIA provides career counseling and employment opportunities to in-school and out-of-school youth. The Urban League is a member of the St. Louis WIA consortium and a partnering agency at the Missouri Career Center, a WIA Youth Services contractor funded by the U.S. Department of Labor through the St. Louis County Department of Human Services. In 2010, WIA participants boasted a 93.9% graduation rate.

The Youth Services Division participated in the Missouri Summer Jobs Program funded through the Division of Workforce Development by the Department of Health and Human Services. Approximately 504 youth were participants of the training for various positions through local municipalities, school districts, non-profit & faith-based organization as well as other businesses. Youth published a manual entitled, “Open your Eyes to Youth Employment”, which focused on youth perspective on employment, interviews from various community leaders as well tips on appropriate language and dress code for professional environments. The manuals were distributed to all participating youth. Youth also published posters and bookmarks that were donated to all participating school districts and Saint Louis County libraries.

JOBS FOR MISSOURI GRADUATES

Jobs for Missouri Graduates (JMG) is a nationally recognized youth employment and development training program for high school students.

The JMG Induction and Installation (I&I) ceremony was held at the St. Louis Community College - Florissant Valley Campus. Youth took their oath of office and were sworn in by their administrators. Elected officers from each of the five schools took their oath of office for President, Vice President of Leadership Development, Vice President of Social Awareness, Vice President of Career Preparation, Vice President of Community Service, Secretary, Treasurer, Historian, and Parliamentarian. Dr. Flint Fowler, President of the Herbert Hoover Boys and Girls Club served as the guest speaker.

JMG elected officials attended a Leadership Development Training on September 29, 2010 that was sponsored by Washington University in St. Louis. Aaron Jennings, who is also a member of the Urban League’s Young Professionals, conducted the training.
The Jobs for Missouri Graduates program held its 4th Annual Career Development Conference (CDC) on Tuesday, February 17, 2010 at The Herbert Hoover Boys and Girls Club. Over 240 students attended the conference, competing in the areas of Employability Skills, Public Speaking, Chapter Banner/Yearbook, Math, Writing Skills and cover design. Winning students represented St. Louis County Region at the State Competition, held Friday, March 4, 2010 in Jefferson City, Missouri. The 2010 Career Development Conference (CDC) event was sponsored by: The Herbert Hoover Boys & Girls Club, Healthcare USA, Verizon, UPS, Sam’s Club and Walmart. North Technical High School won the banner competition at the State event.

JMG participants traveled to Washington D.C for the National Student Leadership Development Conference (NSLDC) that was held on November 17, 2010. The National Student Leadership Development Conference is designed to expand upon the leadership qualities that students already possess. The students attended leadership development and team building sessions with other JAG students from around the country. The students’ ticket for this event was sponsored by Southwest Airlines.

The School-to-Business Program operated by the Urban League is a tool that helps WIA and JMG students to understand the connection between education and careers. With over 250 youth participants in this program, the following companies have partnered with the Urban League to host the School-to-Business program: AT&T; Four Seasons Hotel; The Boeing Company; and Monsanto.

HOUSING COUNSELING

The Urban League of Metropolitan St. Louis’ housing department during the past year continued to meet the housing needs of region. With rising unemployment and soaring foreclosure rates, Urban League housing counselors answered the call by assisting homeowners whom were struggling to sustain homeownership. Past conditions made it rather easy to blame the foreclosure crisis solely on subprime lending and irresponsible borrowing and lending. More recently that is not the case. With plant closings, sudden layoffs, underemployment, and falling home values gutting out home equity, this a community problem and everyone is impacted.

The agency, as result realizes that the housing crisis problem requires synergic partnerships and collaborations. The Urban League is a member of the St. Louis Alliance for Homeownership Preservation. Housing counseling member agencies include: Better Family Life, Beyond Housing, Catholic Charities, and the Urban League of Metropolitan St. Louis. The Alliance was recognized by the National League of Cities, thus winning the “Silver Award.” Mayor Francis Slay a catalyst in formulating the Alliance graciously accepted the award for the City of St. Louis.

In addition, the Urban League of Metropolitan St. Louis is the lead organization for the Metro St. Louis Foreclosure Intervention Task Force. The Task Force consists of over 100 members from banking, government, educational institutions, the legal community, housing counseling agencies and residents, whose mission is decrease foreclosure in the St. Louis region. The Urban League’s continued partnership with the KETC Channel 9 has enabled the Urban League to reach even more households. Facing the Mortgage Crisis, a nationally recognized initiative by the Nine Network brought housing counseling agencies and the community even closer together through series of hour call in shows and informative blogs.
WE ARE EMPOWERED

WEATHERIZATION

The Urban League successfully competed for additional Weatherization funding in 2010 through the Energize Missouri Housing Initiative for innovative, special use projects. Gateway Homeless Services, a member of the St. Louis Continuum of Care, was the first of seven shelters that directly benefited from weatherization services.

Gateway Homeless Services is the largest 24-hour emergency shelter for single women and families in the state of Missouri. The shelter provides 110 beds and three home-cooked meals a day to residents. In adverse weather conditions, the shelter opens additional beds to meet the needs of homeless women and children in the community. In addition, more than 100 lunches are distributed each day to homeless and low-income people.

Additionally, Gateway’s efforts support overall planning to end homelessness within the St. Louis Region by focusing on specific responsibilities within the Continuum of Care to End Homelessness in the City of St. Louis. By collaborating with over 50 organizations city and county-wide, they promote a best practices effort called “Housing First.” Residents of Gateway have access to a full range of supportive activities, all designed to empower them to complete the steps necessary to move into housing, but the older facility desperately needed a new boiler and other energy saving measures.

Martin Rafanan, Executive Director, shown here kissing the boiler installed in October just in time for cold weather, was thrilled that the funds previously spent on utilities will now empower even more families to move into safe and stable homes.

Some of the other measures we were able to install are as follows:
- Ceiling Insulation
- Door weather strip and bottom sweeps
- Energy Efficient Lighting Re-lamping/Re-ballast
- Energy Efficient Lighting Replacements
- Clean and tune water heater
- Radiator repairs – steam trap repairs and replacements, shut off valve repair
- Storm window installation (4 each)
- Stairwell door installation (6 each)
- Minor door repairs
- Window repairs – glass replacement
- Insulated window a/c

Urban League weatherization staff also helped Gateway in receiving incentive dollars from Ameren and Laclede.
WEATHERIZATION PROGRAM NOW TOTALS $19.4 MILLION

Funds made possible through the American Recovery and Reinvestment Act and the Transform Missouri Initiative, administered by the Missouri Department of Natural Resources, were increased by $8.2 million in additional funding for special projects within the City of St. Louis and $2.1 million for St. Louis County.

- **Free** Weatherization Services will be provided to over 2300 residences in St. Louis City and over 300 residences in St. Louis County by March 2012. Seven Homeless Shelters serving more than 450 women and children will be weatherized allowing the shelters to re-allocate precious resources to direct client assistance.
- Over 925 homes have already been completed and $6.2 million spent to reduce residential utility costs by 20%.
- Over 82 jobs have been created or retained through the Urban League Weatherization program.
- 83% of the work has been performed by certified MBE or WBE businesses.
- Over two hundred Missouri made Gibson furnaces have been installed in client’s homes.

### INCOME GUIDELINES

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$21,660</td>
</tr>
<tr>
<td>2</td>
<td>$29,140</td>
</tr>
<tr>
<td>3</td>
<td>$36,620</td>
</tr>
<tr>
<td>4</td>
<td>$44,100</td>
</tr>
</tbody>
</table>

**Weatherization Measures**

- Seal air leaks
- Install insulation to ceilings, pipes and water heater
- Replace faulty and unsafe furnaces
- Refrigerator repair or replacement
- Test all combustion equipment to insure health and safety
- Assess fire hazards

Sponsors of the program include Ameren UE and Laclede Gas who provide additional funding to help low income families save on their utilities!

By decreasing the amount of personal income spent on home energy, weatherization makes housing more affordable, lowers the demand for public assistance and keeps more money in local communities: For every $1 invested, weatherization returns a national average of $2.72 in economic benefits.
HEAD START

Urban League Head Start (ULHS) is a comprehensive development service created to prepare low-income children for a successful elementary school experience. The program’s initiatives focus primarily on education, family and community and health services. The American Recovery and Reinvestment Act (ARRA) provided ULHS the opportunity to make quality improvements to the program. With over 33 classroom teachers and 57 teacher assistants, additional ARRA funding helped provide tuition assistance for teachers and assistant teachers pursuing degrees in Early Childhood Education. Ongoing staff training is also provided.

ULHS encourages parents to be involved in Head Start activities and committees. Recognizing that parents are their child’s most important teachers, staff works with parents to help the children succeed and meet their goals. With ULHS qualified staff, the program has a 82 percent teacher retention rate and 94 percent of teachers have an Early Childhood Education (ECE) degree.

<table>
<thead>
<tr>
<th>HEAD START ANNUAL PROGRAM PERFORMANCE INDICATORS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Funded enrollment</td>
</tr>
<tr>
<td>Number of children served</td>
</tr>
<tr>
<td>Attendance</td>
</tr>
<tr>
<td>Children with continuous access to dental care</td>
</tr>
<tr>
<td>Number of children who received dental treatment</td>
</tr>
<tr>
<td>Children up-to-date on age appropriate well child care</td>
</tr>
<tr>
<td>Children up-to-date on immunizations</td>
</tr>
<tr>
<td>Children with IEP’s served</td>
</tr>
<tr>
<td>Number of single-parent families</td>
</tr>
<tr>
<td>Community Services Referrals</td>
</tr>
</tbody>
</table>

COLLEGE SCHOLARSHIPS

The Leslie, B. T. Hurt and the UMB Bank William Robinson Memorial Scholarships are offered by the Urban League. 23 students were awarded scholarships in 2010. They attend accredited colleges and universities throughout the U.S. Their majors range from finance and accounting to biology and engineering.

THE VAUGHN CULTURAL CENTER

12 events were offered at the Vaughn Cultural Center. There were 6 art exhibits that featured the works of the ZUKA Arts Guild, Walter McKinney, Tamara Watkins, Marilyn L. Robinson, Jo Ann Gardner, and Lemont McLemore, a nationally known photographer and member of the famed ‘70s group The 5th Dimension. The performing arts also are a major part of the Vaughn’s cultural mix. St. Louis-based Larry Rodgers performed at the Vaughn and the Vaughn co-sponsored a theatrical performance at the Grandel Theater. The play, “Real Life,” written by St. Louis-based Joel King, drew 1,241 people. Authors Zekita Tucker and Jo Lena Johnson shared their published works with well-attended Vaughn audiences, and Rose Beavers presented a book writing and publishing seminar to a capacity group of aspiring authors. And for the very young, Storyteller Connie Taylor visited each Urban League Head Start classroom to tell delightful African folktales.
Dana Weir, a temporarily unemployed school-teacher, came to the Urban League last summer seeking utility assistance. Her central air conditioning unit broke down and she was unable to purchase a window air conditioner. She received a free window air conditioner, courtesy of Ameren UE.

In addition, Mrs. Weir was a recently widowed mother who was having problems maintaining her mortgage due to the loss of income. Urban League housing counselors are now working with her mortgage lenders to help her receive a loan modification on her home.

UL CEO James H. Buford, UL Client Dana Weir and Brian Leaonard, Manager of Business and Community Relations for Ameren.
MEETING BASIC NEEDS

UTILITY

The Urban League’s Utility Assistance Program received exceptional funding through the Illinois Department of Commerce and Economic Opportunity (DCEO), Ameren’s Dollar More Program, Ameren UE, Heat Up St. Louis, Cool Down St. Louis, Missouri Emergency Shelter Grant, Affordable Housing Trust Fund, and the Homeless Prevention & Rapid Re-Housing Program (HPRP). With this help, over 700 households received budget counseling and utility assistance in 2010.

Ameren UE donated 100 air conditioners to its low-income and elderly customers at the Urban League. In addition, 10 air conditioners were donated by Heat Up St. Louis Lowes were distributed in August 2010.

COMMUNITY OUTREACH

With the aid of funding through the Emergency Food and Shelter Program, Operation Food Search and St. Louis Area Food Bank and Kemper Foundation, the Urban League’s Food Pantry distributed over 20,000 food baskets to families and individuals. Food baskets provided a week’s worth of food for a family of four, thus preventing hunger for thousands who were experiencing a financial crisis. The Urban League’s Turkey Giveaway also distributed over 1,900 turkey and food baskets to needy families, thanks to the sponsorship of the St. Louis Rams, Schnucks Markets and Pepsico. In addition, volunteers from Enterprise Rent-A-Car, AT&T, Nike, Monsanto, Federation of Block Units, St. Louis Community Credit Union, and the Young Professionals were present to hand out baskets to the clients.

In 2010, the United Way provided a direct services grant to help stabilize the lives of those recently unemployed due to the economic crisis. As a result, 148 unemployed workers were able to receive direct Emergency Assistance to stabilize their households through the Basic Needs program.

Urban League hosted a Halloween gathering with St. Louis Community Credit Union. Over 360 individuals attended the Annual Halloween gathering. Receiving candy and other treats from local companies including St. Louis Community Credit Union, Urban League, Walgreens, Jennings Fire Department and Jennings Police Department.

A young fan takes a moment to pose with Rampage, mascot of the St. Louis Rams and the Rams cheerleaders.
In the summer of 2009, long time Federation of Block Unit member Rosie Willis looked out her front door and was disheartened by the amount of trash and debris that cluttered the vacant lot next to her home at the corner of the 2800 block of Dayton. Understanding the need for beautification and education on healthy eating habits, Mrs. Willis came up with a plan to transform the derelict lot into a community garden.

Mrs. Willis then persuaded her alderwoman to provide funding to pay for the necessary tools, equipment and seeds for the garden and leased the property from the City of St. Louis for the price of 1 dollar per year. Additionally, Mrs. Willis asked one of the local hardware stores to donate a shed to house the tools and equipment. On April 16, 2010, Rosie Willis, chair of Block Unit 1607 opened the Federation’s first community-ran garden. Currently, Mrs. Willis has 22 gardeners working in the garden and has received sponsorship from agencies such as The Urban League, BJC, Hope Build, Gateway Greening, and Operation Brightside. For 2011, she has made plans to double the size of the garden and to expand the garden concept to other city blocks and communities throughout the city of St. Louis and its surrounding areas.
The Federation of Block Units is dedicated to helping residents in the St. Louis Community improve their neighborhoods. An auxiliary of the Urban League since 1932, the Federation is the oldest self-help grassroots organization in the St. Louis area.

**Federation Officers**
- President: Velma Bailey
- First Vice President: Ann Hamilton Union
- Second Vice President: Mary Davis
- Third Vice President: Carrie Bell
- Recording Secretary: Victoria Clincy
- Financial Secretary: Joyce Hall
- Treasurer: Ralph Tidwell
- Chaplain: Kneely Williams Jr.
- Parliamentary: Andrea Harris

The theme for the 2010 Annual Delegate Assembly was “Empowering Block Units, A New Day, A New Time.” Urban League Board member Karen Davis from Regions Bank was keynote speaker for the event which was held in June 2010 with over 150 members in attendance. At the event, Velma Bailey was installed as the Federation’s new president. Block Units 415 B, 438 B, 467 F, 1102 B, 551 B and 1168 F were inducted into the Federation’s Quarter Century Club. Throughout the year, the Federation hosts other events such as Block/Yard is Beautiful, the Beatrice T. Hurt Scholarship Fund and National Night Out.

**HEALTH LIAISON BLOCK UNIT MODEL**

Disparities in access to health care place an immense burden on the social and economic fabric of America. Funded by the Missouri Foundation for Health, the Urban League Health Liaison Block Unit Model (HLBM) will demonstrate and test a model of prevention and early intervention with members of the Federation of Block Units. The health literacy training program will reach 200 hundred participants over the two-year pilot project trained by the health liaisons along with the block unit advocates.

The first phase is complete with over 500 Federation members completing the Health Status and Health Care Assessment. All assessments were forwarded to Morehouse School of Medicine/Community Voices Program for evaluation to determine which block units were in the greatest need of health literacy intervention training. The assessments provided a defined picture of the health status and intervention needs. Based on the results of the survey the need for health interventions focused on diabetes and cardiovascular disease. This population which is mostly elderly with a significant portion receiving government-sponsored insurance (37%) is in need of assistance in accessing care and prescription drug affordability. The issue of prescription drug coverage and affordability could serve as a catalyst to mobilize this community to inform policy change at the state and federal levels.

As a result of the analysis, Morehouse School of Medicine/Community Voices Program recommended that eleven block units would all benefit tremendously from an intervention related to health literacy. All of these block units had significant challenges to understanding their physician and prescription labels as well as exhibiting various barriers in accessing health care. The key components of this project are: communication skills, health system navigation and personal health management.

In 2010, 100 block unit members received health literacy intervention training.
In 2010, Vanessa Elliott, received the prestigious Mollie Moon Volunteer Award at the National Urban League Centennial Conference in Washington, D.C. A Guild member since 2002, Vanessa has served as the National Council of Urban League Guilds Central Region Coordinator and president, vice-president, and special projects chairperson for the Urban League Guild of Metropolitan St. Louis.

Vanessa Elliott is president of Missouri Minority Energy Consultants and Contractors (MECI). She is committed to bringing greater diversity into the renewable energy industry, and promoting diverse initiatives to enhance overall relationships with industry analysts, government agencies, and key contacts. Vanessa has a Master of Business Administration from Fontbonne University. A native of Birmingham, Alabama, Vanessa is the mother of two daughters and one grandson: Shaki, Kiara and Caleb.
The Urban League of Metropolitan St. Louis Guild is an auxiliary that serves as ambassadors for the St. Louis affiliate and the national organization. The twenty-three year old Guild continues to create new and innovative ways to support the mission of the Urban League and reach out and address the economic, social and health needs within the local community.

Health continues to be a Guild priority. The St. Louis affiliate joined Guilders across the country to sponsor local health fairs. Last year, the Monsanto YMCA hosted the Health Fair with attendance exceeding 100 participants. The fair featured free health screening and educational display booths from the following vendors: Community Health in Partnership Service (CHIPS), American Diabetes Association, St. Louis City Health Dept-Lead Poison, American Diabetes Association, St. John’s Mercy Health Care Outpatient Nutrition Services, The Empowerment Network, Siteman Cancer Center Mammo-ography Van, St. Louis City Fire Dept., and much more.

This event was sponsored by Missouri Healthnet and Dr. Pepper.

The 2010 Jazz Brunch was held at the Sheraton Westport Lakeside Chalet. Entertainment was provided by the Jazz Edge and Mae Wheeler. The Guild donated $5,000 to the St. Louis affiliate and awarded a $500 Guild Scholarship to Allegra Merriweather to study Biochemistry at St. Louis University.

2010/2011 Guild Officers:
President – Rebecca Barnes
Vice President – Mary Bibbs Hayden
Corresponding Secretary – Darlynn Bosley, Anne Starks
Recording Secretary – Kristina Hazley
Treasurer – Cassandra Hayes
Parliamentarian – Angela Morgan
Chaplain – Denise Turner
Special Projects Coordinator – Vanessa R. Elliott
Membership Chair – Rosalyn Madden
Members at Large – Jocelyn Ezell, Sandra Murdock, Victoria Buck and Susan Buford
Staff Liaison – Angelia D. Bills
NULITER SPOTLIGHT
CANDACE WHITE

Candace White has been a member of the NULITES chapter since 2007. Candace is a high school senior at St. Elizabeth’s Academy where she holds a 4.0 GPA. She has been accepted into Iowa State University, University of Iowa, Saint Louis University, University of Missouri, and the University of Champagne Urbana. She is a participant of the Delta Sigma Theta- Rites of Passage program.

Candace is an active member of Saints Teresa and Bridget Catholic church. She also plays the Alto Saxophone in the St. Elizabeth Academy band. Candace loves reading, writing, working in the community, and has dreams of becoming a Doctor. On a recent trip to Selma, Alabama, Candace experienced what it was like for slaves to travel from Africa to America. Through a slave ship stimulator she underwent long periods in tight, stuffy, damp, and smelly quarters at the bottom of the slave ship. She heard moans and cries of women and children as they voyaged against their will to America. This has changed Candace’s outlook on life and compelled her to be the best that she can. Candace is a remarkable student and asset to her community. Candace is NULITES.

NULITES was started in the fall of 1989 by the National Urban League Education and Youth Division. NULITES is the National Urban League Incentives to Excel & Succeed nationwide youth initiative. The Urban League of Metropolitan St. Louis NULITES Chapter began in 2006. NULITES Chapters are sponsored by local Urban League affiliates across the United States and have their own youth officers who develop, implement, and execute activities with guidance from the adult advisors.

The main purpose of this program is to promote, encourage, and maintain high standards for youth in their personal, professional, and educational aspects. The core programs components are as follows: Leadership, Education, Personal and Professional Development.

2010 NULITES HIGHLIGHTS

• NULITES attend National Urban League Youth Summit in Washington D.C. Highlights included President Barack Obama, Maya Angelou, Common and Magic Johnson. Thanks to Southwest Airlines for providing travel accommodations to the youth attendees.
• The NULITES continue to support the Achievement Matters Book Club. Youth ages 5-13 participate in the AMBC and are educated on the importance of reading. NULITES support the book club by conducting activities and reading exercises. The Achievement Matters Book Club is sponsored by Target.
• NULITES members rehab local children’s dental office. Members donated bookshelves, books, toys, stuffed animals to the office. Members also read stories to little ones as they wait for their dental visits.
• Initiated the Family Night Series re-introducing the importance of family and the overall impact it formulates on the success of the community. This monthly series features events such as Black History Trivia Night and Family Game Nights.

NULITES Officers
Markita Hayes, NULITES President
Anastasia Jones, Vice President of NULITES
Jasmine McDaniel’s, Secretary
Jade McDaniel’s, Treasurer
Troy Hill, Sergeant-at-Arms

Adult Advisors
Retasha Smith
Samuel Darrough
Teresa Click
Victoria Reaves
COMMUNICATIONS

The Urban League advocates for improved public policy to achieve social justice, becoming an expert source of information about the factors affecting African Americans. The Urban League Communications Department increases community awareness of the clients whom we serve and our unique strength to do so.

The Urban League Communications Department is primarily responsible for directing advocacy, media relations, marketing, advertising and the promotion of all agency events and services. The Communications Department’s advertising, public relations and cause marketing efforts are sponsored by KSDK Newschannel 5 and the Gannett Foundation, Prudential Insurance Companies of America. Enterprise Rent-A-Car underwrites a portion of the printing costs for Urban Connection and Outreach Brief newsletters. UL Communications also partners with the St. Louis American on its annual Salute to Excellence in Business Luncheon to promote the Top 25 African American Businesses in the St. Louis area.

The Public Safety Advisory Council of Metropolitan St. Louis was established to provide an open forum to foster positive community relations between the law enforcement community and citizens of the St. Louis metropolitan area to further the cause of public safety. In 2010, the Council hosted nine Youth Gang Summits at area high schools throughout the St. Louis metropolitan area. The summits were designed for “Open Dialogue” with students. During sessions, students addressed issues that are causing them to lose focus in school and turn to violence as an alternative. Students also had an opportunity to hear testimonies from Community leaders of how they overcame obstacles. The summits are an effort to provide students with resources that can assist them with making positive changes in their lives. The panels consisted of the County Executive, St. Louis County Police Department, St. Louis City and County Gang Units, Gang Consultant, Former Gang Members, Board members from the Ethics Project, Educators, Business Owners, Employers, Clergy, Health and Wellness and Family Court Representatives. The following schools participated: Beaumont, Vashon, Sumner, Roosevelt, Wellston, McCluer South Berkeley, Riverview Gardens, Jennings and Normandy Senior High Schools. Last year, approximately 2,000 teens were impacted by the Youth Gang Summits. In December 2010, the Public Safety Advisory Council was awarded a $60,000 grant from the City of St. Louis to produce crime prevention advocacy programs for at-risk youth.
Kira Van Niel is a Customer Facilities Engineer for the Boeing Company. She provides facility support and analysis for customers seeking Boeing Defense Products and Services. Prior to her position with Boeing, Kira graduated from Elon University and North Carolina Agricultural and Technical State University with a dual degree in Engineering Physics and Civil Engineering.

Kira serves as the 2010–2011 President of the Urban League Young Professionals (ULYP). Prior to her role as President of ULYP, Kira served as the Professional Development Chair from 2009–2010. She is also the recipient of the 2009–2010 Urban League Young Professionals Leader of the Year.

She is a member of the City of St Louis Vanguard Cabinet Education Committee, United Way GenNext and serves on the steering committee for the Regional Business Council Young Professionals Network. She is active in the KETC Nine Network of Public Media NineVoices campaign. Born and raised in the Washington DC area, Kira now lives in St Louis. She is a proud Big Sister for Big Brothers Big Sisters of Eastern Missouri. Kira enjoys music, culture and travel.
The Urban League Young Professionals is the League’s premier auxiliary organization for engaging future generations in the Urban League Movement. “Back to Basics” was the theme of the March 2010 Urban League Young Professionals of Metropolitan (ULYP) St. Louis Young Blacks Give Back Program. Under the leadership of Kiara Webber, Yolanda DeGrange and TaJ R. Peterson, ULYP along with community volunteers donated over 1,247 hours of community service to the St. Louis region. Projects included cleaning, painting, working with youth with disabilities and projects involving the homeless. Over 20 organizations participated including St. Patrick Center, St. Louis Crisis Nursery and Youth in Need. Young Professionals also volunteered at the Black Rep and served as Selection Day judges for the CORO Leaders Fellowship program.

In April, ULYP joined other executives at Harris Stowe State University for the campus BEEP conference. The Black Executive Exchange Program (BEEP) is the longest running program in Urban League history. ULYP sponsored the opening reception and participated as panel members sharing their experiences in the professional world.

Over 150 young professionals attended the 5th Annual Urban Renaissance Awards Dinner and Gala held in June. The group was welcomed by Urban League President and CEO, James H. Buford and received remarks and words of encouragement from Regional Business Council President Kathleen T. Osborn. Young Professional of the Year awards went to Stephanie Travis and Patrick Brown. Yolanda DeGrange and Nichole Moton were selected as Members of the Year and Kira Van Niel was selected as the Leader of the Year.

ULYP has developed many community partnerships. The most noteworthy is the partnership with the Regional Business Council Young Professionals Network. This partnership has generated joint volunteer projects (Habitat for Humanity), networking receptions and first-time ULYP membership support (53 new members).

ULYP donated their time and talent to the St. Louis Affiliate. In November a team of young professionals volunteered to prepare Urban League Thanksgiving food baskets for 847 families and help unpack and reorganize the agency food pantry. Thanks to the 2010 fundraising efforts, ULYP donated $5,000 to the Urban League.

December was a special month for ULYP. The December general body meeting was hosted by Enterprise Holdings. Thanks to the Enterprise sponsorship, Chip Espinoza, Chief Executive Officer of GeNext Solutions and co-author of Managing the Millennials served as the professional development speaker. Earlier that day ULYP President, Kira Van Niel joined Mr. Espinoza on 90.7 FM St. Louis Public radio for a conversation on inter-generation diversity.

2010 closed with the annual ULYP holiday party. Guests donated toys and other items to four families in need in the community. Members wrapped gifts and delivered the items to the families in time for Christmas. ULYP ended the year with over 2,100 volunteer hours donated to the St. Louis Region.
The Development Department in partnership with the Board of Directors is charged with raising funds to support the programs and services of the Urban League of Metropolitan St. Louis and positioning the agency to be financially secure well into the future. The Development Committee chaired by board member, Ed Higgins focuses on four key strategic giving areas: board giving, memberships, special events, major gifts and foundation and corporate support.

Celebrating 100 Years of the National Urban League was the theme leading to a successful fundraising year. As we celebrated the 100th anniversary of the National Urban League, we are grateful for the support from the local community and pledge our best efforts in continuing to provide outstanding quality services to the St. Louis community.

Fundraising events in the first quarter grew significantly as members of the community joined in the 100th Anniversary celebration at the 92nd Annual Dinner Meeting. Joining the celebration was National Urban League President, Marc Morial as the dinner keynote speaker. Special 100th Anniversary proclamations were issued by St. Louis City Mayor Frances Slay, St. Louis County Executive Charlie Dooley, St. Clair County Executive Mark Kern and St. Louis City Board of Alderman President, Lewis Reed. Board member, Emily Pitts chaired the successful event that included remarks from Edward Jones, Managing Partner and Chief Executive Officer, James Weddle along with the National Urban League 100th Anniversary video. Awards of Merit recipients were: Citi, Rev. Michael Jones, Senior Pastor of Friendly Temple Missionary Baptist Church and Cheryl Heard from the southern Illinois community. The coveted Chairman’s award was presented to Habitat for Humanity. Ms. Faye Robinson was selected by the Federation of Block Units to receive the S.P. Stafford Award. Event title and premium sponsors included: Anheuser Busch, Edward Jones, U.S. Bank and Ameren.

Over one hundred golfers enjoyed perfect weather on the course at Norwood Hills Country Club for the 13th Annual Golf Tournament. This successful event which includes dinner and silent auction was chaired by board member Richard Banks. The commitment of the Board of Directors ensures the continued success of this event.

Urban League membership increased as the new logo membership brochure was introduced. Former members re-committed along with new members excited about the 100th Anniversary. John T. Clark members joined members and other contributors in making centennial contributions in honor of the 100th Anniversary. The recruitment of new members and renewal of current members is an ongoing activity of the Development Department. Urban League members include the Urban League Guild, the Urban League Young Professionals, individual members and corporate members.

We welcomed a new partnership with Southwest Airlines that generated $8,000 in airline tickets for Urban League NULITES and JAG programs. We were honored with our selection as a 2010 Neighborhood Builder Awardee from Bank of America which includes $200,000 in core operating support ($100,000 annually for two years) along with strategic leadership training. We celebrated reaching 2010 fundraising goals that included an increase in board giving, memberships and major gifts!
MAJOR CONTRIBUTORS & EVENT SUPPORTERS

Corporations, Foundations & Trusts

$100,000 and more
- Bank of America
- Blue Cross Blue Shield of Illinois
- Missouri Foundation for Health
- United Way of Greater St. Louis

$50,000 and more
- Ameren
- Citi Foundation
- Emerson Charitable Trust
- Heat Up St. Louis
- William R. Orthwein, Jr. and Laura Rand Orthwein Foundation

$25,000 and more
- Anheuser-Busch, Inc.
- The Boeing Company
- Enterprise Holding
- Monsanto Fund
- U.S. Bank

$10,000 or more
- BJC HealthCare
- The Dana Brown Charitable Trust, U.S. Bank, Trustee
- Edward Jones
- MetLife
- Regional Arts Commission of St. Louis
- St. Louis Rams
- UPS

$5,000 or more
- AT & T
- Centene Charitable Foundation
- Gannett Foundation
- SSM Health Care
- St. Louis Regional Business Council
- Urban League Guild
- Urban League
- Young Professionals
- Wells Fargo Advisors
- Wells Fargo Mortgage
- World Wide Technology

$1,000 or more
- 100 Black Men of Metropolitan St. Louis
- Armstrong Teasdale LLP
- Centric Group
- Coca Cola, Inc.
- Commerce Bank
- Correctional Medical Services, Inc.
- Deaconess Foundation
- Fifth Third Bank
- Fleishman Hillard
- Fontbonne University
- Fred Weber Inc.
- Friendly Temple
- Grey Eagle Distributors
- Group Health Plan
- Habitat for Humanity
- Human Development Corporation
- Hyatt Regency Hotel
- Kwame Building Group
- Legacy Building Group
- Macy’s Foundation
- McCormick Baron/Urban Strategies, Inc
- Nestle Purina
- PetCare Company
- Peabody Energy
- PNC Foundation
- Prudential Financial
- Q C Holdings
- Regional Business Council
- Regions Bank
- Renal Consultants
- RubinBrownLLP
- Saint Louis University
- Schnuck Markets Inc.
- St. Louis Community College
- St. Louis Convention & Visitors Bureau
- St. Louis Gateway Classic
- St. Louis Post Dispatch
- St. Louis Regional Chamber & Growth Association
- UMB Bank

Contributors
- Annie Malone Children & Family Services
- Buford, Dixon & Sparrow
- Father Support Center
- First Civilization
- Friends of Gregory FX Daly
- Grice Group Architects
- Harris Stowe State University
- Housing Authority of St. Louis County
- Iota Phi Lambda
- Madison County Urban League
- Missouri History Museum
- MSD
- Mt. Zion Missionary Baptist Church
- NIKE
- Person’s Properties
- Piquant Software Solutions
- President Casino/Pinnacle Entertainment
- Ranken Technical College
- Sheet Metal Workers
- Smurfit Stone
- St Louis ConnectCare
- St. Louis College of Pharmacy
- St. Louis Public Library
- Taliaterro & Browne, Inc.
- The St Louis American
- U.S. Cellular
- United Food & Commercial
- University of Missouri St. Louis

UniGroup
Vantage Credit Union
Washington University
Webster University
YWCA of Metropolitan St. Louis
<table>
<thead>
<tr>
<th>Individuals</th>
<th>Contributors</th>
</tr>
</thead>
<tbody>
<tr>
<td>$100,000 and more&lt;br&gt;Mr. &amp; Mrs. Andrew Taylor</td>
<td>Dr. Ed Adams&lt;br&gt;Dr. Robert Archibald&lt;br&gt;Mr. Barry Babcock&lt;br&gt;Ms. Velma Bailey/</td>
</tr>
<tr>
<td></td>
<td>Federation of Block Units&lt;br&gt;Mr. Andrew Baker&lt;br&gt;Ms. Lynn Beall&lt;br&gt;Dr. Esther</td>
</tr>
<tr>
<td></td>
<td>Beeks&lt;br&gt;Mr. Peter Breitman&lt;br&gt;Mr. Carl Brooks&lt;br&gt;Mr. Ed Bryant&lt;br&gt;Ms. Victoria</td>
</tr>
<tr>
<td></td>
<td>Buck&lt;br&gt;Mr. James H. Butord&lt;br&gt;Ms. Susan Butord&lt;br&gt;Mr. Michael Burns&lt;br&gt;Ms. Joy</td>
</tr>
<tr>
<td></td>
<td>C. Burns&lt;br&gt;Mr. LC Cade&lt;br&gt;Mr. Warren Caine&lt;br&gt;Mr. Jack Carey&lt;br&gt;Mr. Deanna</td>
</tr>
<tr>
<td></td>
<td>Carroll/&lt;br&gt;State Farm&lt;br&gt;Mr. &amp; Mrs. David and Christine Chadwick&lt;br&gt;Mr. Steven</td>
</tr>
<tr>
<td></td>
<td>Cousins&lt;br&gt;Friends of Gregory FX Daly&lt;br&gt;Ms. Melanie Dileo&lt;br&gt;Mr. Benjamin (Tad)</td>
</tr>
<tr>
<td></td>
<td>Edwards&lt;br&gt;Mr. Richard Eichwald&lt;br&gt;Mr. David Ervin&lt;br&gt;Ms. Joclyn Ezell&lt;br&gt;Rabbi</td>
</tr>
<tr>
<td></td>
<td>Randy Fleisher&lt;br&gt;Mr. Richard Fleming&lt;br&gt;Ms. Frankie Freeman&lt;br&gt;Mr. &amp; Mrs. Clyde</td>
</tr>
<tr>
<td></td>
<td>&amp; Carol Gilker&lt;br&gt;Dr. Dennis C. Golden&lt;br&gt;Mr. Amos Hampton&lt;br&gt;Mr. Frank Hamsher</td>
</tr>
<tr>
<td></td>
<td>&lt;br&gt;Mr. Darryl Herndon&lt;br&gt;Mr. Allen Ivie&lt;br&gt;Rev. Sammie Jones&lt;br&gt;Ms. Shonda King&lt;br&gt;Mr. Kenneth Kranzberg&lt;br&gt;Mr. Roman Kulich&lt;br&gt;Mr. Mark Levison&lt;br&gt;Mr. &amp; Mrs. William and Jeanne Maritz&lt;br&gt;Mr. Allen McKellar&lt;br&gt;Ms. Sandra Moore/&lt;br&gt;Urban Strategies&lt;br&gt;Mr. James Morton&lt;br&gt;Mr. Nathaniel Murdock&lt;br&gt;Ms. Barbara Newmark&lt;br&gt;Mr. John T. O’Connell&lt;br&gt;Mr. Daniel Pauquin&lt;br&gt;Mayor Alvin Parks&lt;br&gt;Ms. Yvonne Perkins&lt;br&gt;Ms. Cecilia Piekarski&lt;br&gt;Ms. Emily Pitts&lt;br&gt;Ms. Vanessa Randolph&lt;br&gt;Dr. Constance Rockingham&lt;br&gt;Mr. Bryan Scott&lt;br&gt;Ms. Ellen Sherberg&lt;br&gt;Mr. Armando Silicco-Roman&lt;br&gt;Mr. John Siscel&lt;br&gt;Mr. William Slaten&lt;br&gt;Mr. William Soll&lt;br&gt;Ms. Velma Stewart&lt;br&gt;Dr. Beth Stroble&lt;br&gt;Dr. Donald Suggs&lt;br&gt;Mr. Kelvin Taylor/&lt;br&gt;Nicene Brands&lt;br&gt;Ms. Barbara Thompson&lt;br&gt;Mr. Robert Wacker&lt;br&gt;Mr. Robert Wallace&lt;br&gt;Ms. Colleen Watermon&lt;br&gt;Dr. Karl Wilson&lt;br&gt;Mr. Donald Wolff&lt;br&gt;Col. William Young</td>
</tr>
</tbody>
</table>
URBAN LEAGUE MEMBERSHIP

JOHN T. CLARK SOCIETY

LEGACY
$5,000 OR MORE
Todd Schnuck

CONTRIBUTORS
$300 OR MORE
Dr. Henry Givens

MEMBERSHIPS

OPPORTUNITY CIRCLE
PIONEERS $1,000 OR MORE
Dr. Zelema Harris/
St. Louis Community College
Michelle Tucker/
Bank of America
Tony Moise

INNOVATOR
$500 OR MORE
Dale & Mary Anderson
RubinBrown LLP
Ellinger & Associates
Audrey Gooch- Elliot
John Hillhouse
Craig LeBarge
Anita & John O’Connell
Kathleen T. Osborn/
Regional Business Council
Shalom Church (City of Peace)

PARTNER
$250 OR MORE
Rebecca Finnegan
Charles Stewart
Peter Yelkovac

ORGANIZER
$100 OR MORE
Darlynn Bosley
Janet & Joe Ciapciak
James Cook
Anthony & Melanie Fathman
Marlyn Essman
Warren & Susan Gelman
Ronald Greenberg
C M Hay

George Henry
Ronald Long
Claudette Reed
David P. Weiss
Dorothy White-Coleman

URBAN LEAGUER
$50 OR MORE
Gina Braxton
David Culver
Marvin Goldman
Frank Guyol, Jr.
George Henry
Katherine Siddens
Stephanie Williams

SENIOR/CONTRIBUTOR
$20 OR MORE
Augustus Boyd
Mildred Boyd
D. Malcom
Bennie Martin
Aileen Friedel
Lakita Bonds
Linda D. Logan
Mimi Taylor-Hendriz

GUILD
Michele Diane Anderson
Laila Aaten-White
Edwin F. Bailey
Rebecca M. Barnes
Tim Barnes
Gwendolyn R. Bogan
Darlynn Bosley
Myrtis Briggs
Eunice Brooks
Michele Brown
TeKay Brown
Victoria Buck
Susan Buford
Brenda Clayton-Davis
Vanessa R. Elliott
Joclyn Ezell
Sharon Ezell
Belma Givens
Mary Bibbs Hayden
Cassandra Hayes
Kristina Hazley
Vickie Henderson
Annette Hudson

Violet Jackson
Delfaye Jason
Veta Jeffrey
Dr. Michelle Johnson
Kalimba Kindall
Levance Madden
Rosalyn Madden
Dr. Billie Mayo
Tisha McBride
Lorraine Merchant
Angela Morgan
Emma Moten
Dr. Nathaniel Murdoch
Sandra Murdoch
Barbara Primm
Charlene Sells
Amber Simpson
Brenda C. Smith
Ruth C. Smith
Teva R. Smith
Darlene Sowell
Ann R. Starks
James E. Starks, Jr.
Bryan Thomas
Denise Turner
Marion Evans Walters
Ollie Ward
Joyce Wilks-Love

YOUNG PROFESSIONALS
Terrell Anderson
Danielle Anderson
Kenny Anthony
Monica Bailey
Michael Barber
Malikah Bennfield
Maurice Bishop
Theodore Blackett
Chris Bowes
Raymond Brickhouse
Nadja Brown
Tekay Brown
Patrick Brown
Kimberly Burke
Tiffany Butler
Kellie Cannon
Violetisha Carmack
Catrina Chambers
Lael Clark
Masherrl Conyer
Marcus Creighton

Kevin Crump
Suesan Daily
Yolanda DeGrange
Dione Drew
Diana Dubose
Kristen Dugger
Melanie Fathman
Anthony Fathman
Nickolas Fletcher
Michele Fontaine
Tony Foster
Susan Gelman
Warren Gelman
Serena Gregory
Je’Loni Hall
Marcia Harris
Terrence Harris
Audrey Henderson
Brian Hendricks
George Henry
Alisha Hill
Aliah Holman
Angela Holmes
Melanie Holmes
Keita Hopton
Sheena Hunt
Yasmira Jackson
James Jackson
Daufus Jackson
Rodney Jamison
Nicole Jenkins
Cristina Johnson
Brienne Johnson
Nate Johnson
Ronald Johnson
Leonard Johnson
Darrell Joy
Armel Romeo Kouassi
Evan Krauss
Lisa Lasch
Kenya Leonard
Cary Lewis, Jr.
Ayesha Lindsey
Josunda Lister
Robert Little II
Takisha Lovelace
Keisha Mabry
Rhonda McAlister
Joshua McCrery
Daffney Moore
Lamarr Mosley
Nichole Moton
Sowande Mustakeem
Kwame Ofori
Cynthia Oliver
Tamia Pasley
Omar Perkins
Thinh Phung Nguyen
Kimberly Porter
Dan Redden, Jr.
Matthew Rice
Carla Shelby
William Shepard III
Nikole Shurn-Perkins
Timothy (TC) Slater
Adevale Soluade
Charles M. Stallings
Genesis Steele
Delicia Stephens
Ramon Stewart
Donald Taylor
Bryan Thomas
Rashida Thomas
Stephanie Travis
Daniel Ulloa
Kiara Webber
Michael Whitley
Sonji Young

FEDERATION OF BLOCK UNITS
BLOCK CAPTAINS
Deborah Adams # 1328
Bessie Addison # 1677
John Allen # 1621
Helen Bailey # 965
Charlene Bell # 593
Mary Sloan Bell # 1102
Connie Benson # 438
Kinsella L. Berry # 1657
Carliss Billups # 1035
Tolise Bingham # 467
Annetta Booth # 1411
Edwin Boyd # 1488
Stephanie Boykin # 1636
Vivian Brown # 531
Truly Brown # 1648
Brenda Busby # 305
Susie Butler # 1477
Naomi Caldwell # 182
Malvern Camp # 1626
James E. Campbell # 1671
Sheila Caradine # 1493
Panacea Carter # 1666
Sharon Casey # 766
Mary G. Casey # 1434
Robert Cesar # 1670
Lois Champion # 924
Ruth Clerkley # 1691
Victoria Clincy # 1238
Rufus Conley # 1422
Frank Cooper # 1662
Paulette Crawley # 386
John Curtis # 1327
Sheila Davis # 136
Lary and Mary Davis # 1133
Robert Dawson # 1639
Dorothy Dempsey # 1681
Katherine Diggs # 1240
Albert Dillard # 143
Audrey Lee Dillion # 516
Otis Dixon # 1618
Eartha Dockins # 1086
Deborah Dupree # 37
Columbus C. Edward # 169
Kenneth Farwell # 328
Jonathan Fingers # 41
Rita Ford # 1665
Oscar Fransaw # 1184
Jesse Frenchie # 1416
Betty Frye # 1610
Ronald Fultz # 1650
Jean Gant # 551
Nancy Gates # 1044
City of Greendale # 1676
Louise Griffen # 1113
Val Grimes # 1668
Rosalyn Guy # 1687
Hattie Guyton # 1645
Joyce M. Hall # 1550
Ann Hamilton # 10
Patricia Hamm # 961
Amous Hampton # 1481
Ruby Handley # 976
O.G. Harris # 586
Mary Harrison # 1385
Arlene Hayes # 831
Hassie Hayes # 1168
Diane D. Hayes # 1638
Rema Haynes # 556
Brenda Helm # 292
Chuck Holloway # 1239
Harvey Howard # 365
Beatrice Hudson # 1326
Barbara Hyche # 1371
Clarla Irving # 1684
Verlenia Jackson # 1406
Betty A. Johnson # 1632
Mercedes Jacob # 1398
O. C. Johnson # 1024
Melvin Johnson # 1251
Charlie Johnson # 1432
Maxine Johnson # 1680
Catherine Johnson-Knights # 1693
Steven Joiner # 1678
Patricia Jones # 1688
George Jones # 1695
Mollie J. Jordan # 1052
Cynthia Maxey Jordan # 1285
Mr. & Mrs. Kimbrough # 1042
Barbara Lambert # 491
Irene Langford # 1655
Audrey Larkin # 550
Lawrence Lavalle # 1324
J. Leatheridge/Mable Barnes # 568
Mary Lucas # 1263
Allen Lyles # 151
Grandville W. Martin # 861
Wanda Martindale # 713
Janiel McCoy # 1016
Monecia McKnight # 900
Lucille Merity # 943
Creola Mitchell # 430
Anjana Mohan # 1673
Davis Moore # 302
Quianna Moore # 1625
Lendell More # 1361
Alberta Murphy # 8
Annie O’Neal # 468
Lisa Orr # 1661
Cassandra Owens # 735
Kaltrude Painter # 89
Henrietta Parram # 127
Rorie Patton # 1483
Andrew Paulus # 1663
Toni Pearson # 887
Lavern M. Pearson # 1647
Billie Pernell # 1694
Vincent Phillip # 351
Carol Poe # 1059
Andrea Porter # 1261
James Price # 33
Andrew Pruitt # 1674
Zelma Quinn # 189
Lee Richardson # 271
Francine Robinson # 288
Walter Rush # 472
Anna Sampson # 126
Brian Schmidgall # 348
Mary Simmons # 1423
Brenda Simpson # 1644
Tommy Simril # 1383
Ernest Sission # 249
William Slaten # 194
Ronald Smith # 331
Jan D. Smith # 1497
Leon Smith # 1656
Troy Spencer # 1605
Gaylay Stepeny # 294
Grace Stevenson # 886
Don Taylor # 164
Brenda Taylor # 969
Robert Taylor # 1672
Barbara Thompson # 1617
Ralph Tidwell # 1164
James Townes # 1690
True Light Baptist Church # 1606
Shakira Tucker # 1679
Adrienne Valentine # 1685
Murphy Wair # 1675
Veneice Walley # 962
Shirley Warren # 198
Carolyn Washington # 1274
Mosella Washington # 1654
Robin Wheeler # 413
James Wilkes # 930
Emma Wilkins # 915
Charles Williams/Deloris Smith # 1019
Bobby Williams # 1600
Lucinda Williams # 1623
Kneely Williams, Jr. # 385
Bettie Willis # 1244
Rosie Willis # 1607
Georgia Wilson # 1689
BOARD OF DIRECTORS

Stephen C. Jones
Chairman
Jo Ann Arnold
Vice-Chairman
Debra Denham
Treasurer
Edward Higgins
Secretary
Mark Levison
General Counsel

Ed Adams
Dr. Robert Archibald
Jo Ann Arnold
Velma Bailey
Andrew Baker
Richard Banks
Rebecca Barnes
Steven M. Barney
Lynn Beall
Robert E. Bell
Oscar Berryman
Michael Burns
Jack Carey
Christine Chadwick
Karen Davis
Debra Denham
Melanie DiLeo
Frankie Eichenberger
Richard Eichwald
Dave Ervin
Rabbi Randy Fleisher
Richard Fleming
Frankie M. Freeman
Johnny Furr
Astrid Garcia
Dr. Henry Givens
Dr. Dennis Golden
Michael Green
Frank Hamsher
Dr. Zelema Harris
Edward Higgins
Debra Hollingsworth
Rhonda Hunter
Thomas Irwin
Allan D. Ivie, IV
Rev. Sammie Jones

Stephen C. Jones
Anthony Kinslow
Roman Kulich
Mark Levison
John Lyday
Ann Marr
Pat McNamee
Richard H. Miles
Tony Moise
Sandra Moore
John Moten, Jr.
Kathleen Osborn
Dan Paquinn
Dr. John Pieper
Emily Pitts
Dr. Constance Rockingham
William Rusnack
John Schicker
Todd R. Schnuck
Bryan Scott
Ellen Sherberg
Armando Siliceo-Roman
John Siscel
Dr. Elizabeth Stroble
Andy Stroud
Dr. Donald Suggs
Kelvin Taylor
Michelle Tucker
Kira Van Niel
Thomas Voss
Robert E. Wallace
Keith Williamson
Dr. Karl Wilson
Donald L. Wolff
Col. William H. Young
COMMITTEE ASSIGNMENTS

AD HOC COMMITTEE
ON BY-LAWS
Mark Levison, Chairperson
Robert E. Wallace, Vice Chairperson
Richard Banks
Jack Carey
Frankie M. Freeman
Keith Williamson
Donald L. Wolff
Stephen C. Jones, Ex-Officio

COMMUNITY
ORGANIZATION COMMITTEE
Dr. Karl Wilson, Chairperson
Velma Bailey, Vice Chairperson
Judy Bentley
Melanie DiLeo
Deborah DuPree
Randall C. Edgell, M.D.
Jocelyn Ezell
Francella Jackson
Lee E. Lewis, Jr.
Sandra Moore
Norman Seay
William Slaten
Patrick Smith
Michelle Tucker
Stephen C. Jones, Ex-Officio

ANNUAL DINNER MEETING AND
AWARDS COMMITTEE
Thomas Voss, Chairperson
Frankie Eichenberger, Vice Chairperson
Terrell Anderson
Rebecca Barnes
Lynn Beall
Kinsella Berry
Jocelyn Ezell
Johnny Furr
Dr. Constance T. Rockingham
Stephen C. Jones, Ex-Officio

DEVELOPMENT COMMITTEE
Ed Higgins, Chairperson
Emily Pitts, Vice Chairperson
Andrew Baker
Steven M. Barney
Lynn Beall
Kelly Dopman
Tom Irwin
Allan Ivie, IV
Reverend Sammie Jones
Ann Harr
Patrick McNamee
Tony Moise
Mike Rohan
Armando Roman-Silico
Michelle Tucker
Keith Williamson
Stephen C. Jones, Ex-Officio

EDUCATION COMMITTEE
John Lyday, Chairperson
Dr. Zelema Harris, Vice Chairperson
Heather Bostic

EMPLOYMENT, ECONOMIC
DEVELOPMENT COMMITTEE
Dr. John Siscel, Chairperson
Bryan Scott, Vice Chairperson
McDonald Carheel
Patricia Coleman
Welton Davey
Leisa Douglas
Wayne Flesch
Astrid Garcia
Brian Grant
Michael Green
Eric Henderson
Kim King
Lee E. Lewis, Jr.
Jennifer Maclin
Jim Olsen
Dan Paquin
Judy Ricks
Kevin Riggs
Alecia Shelby
Kelvin Taylor
Keith Turner
Samone Word
Stephen C. Jones, Ex-Officio

EDUCATION COMMITTEE
John Lyday, Chairperson
Dr. Zelema Harris, Vice Chairperson
Heather Bostic

MICROPEOPLE COMMITTEE
Robert E. Wallace, Chairperson
Robert E. Bell
Frankie M. Freeman
Jo Ann Arnold

AUDIT FINANCE
COMMITTEE
Debra Denham, Chairperson
William Rusnack, Vice Chairperson
Frankie Eichenberger
Micheal Green
Dr. Zelema Harris
Stephen C. Jones
Roman Kulich
John Moten, Jr.
Thomas Voss
Robert E. Wallace
Col. William H. Young

CHAIRPERSON’S
COUNCIL
COMMITTEE
Robert E. Wallace, Chairperson
Robert E. Bell
Frankie M. Freeman
Jo Ann Arnold
Michael Burns
Dr. Nina D. Caldwell
Bryan Daniels
Leslie Doyle
Howard Franklin
Dr. Henry Givens
Dr. Dennis Golden
Frank Hamsher
Flossie Henderson
Debra Hollingsworth
Carolyn Ikepema
Susan McKnight
John Niemeyer
Dr. Kenneth Parker
Latrina Rogers
Armando Silico-Roman
Christine Winfield
Ted Wohlforth
Stephen C. Jones, Ex-Officio

COMMUNITY
ORGANIZATION COMMITTEE
Dr. Karl Wilson, Chairperson
Velma Bailey, Vice Chairperson
Judy Bentley
Melanie DiLeo
Deborah DuPree
Randall C. Edgell, M.D.
Jocelyn Ezell
Francella Jackson
Lee E. Lewis, Jr.
Sandra Moore
Norman Seay
William Slaten
Patrick Smith
Michelle Tucker
Stephen C. Jones, Ex-Officio

DEVELOPMENT COMMITTEE
Ed Higgins, Chairperson
Emily Pitts, Vice Chairperson
Andrew Baker
Steven M. Barney
Lynn Beall
Kelly Dopman
Tom Irwin
Allan Ivie, IV
Reverend Sammie Jones
Ann Harr
Patrick McNamee
Tony Moise
Mike Rohan
Armando Roman-Silico
Michelle Tucker
Keith Williamson
Stephen C. Jones, Ex-Officio

EDUCATION COMMITTEE
John Lyday, Chairperson
Dr. Zelema Harris, Vice Chairperson
Heather Bostic

EMPLOYMENT, ECONOMIC
DEVELOPMENT COMMITTEE
Dr. John Siscel, Chairperson
Bryan Scott, Vice Chairperson
McDonald Carheel
Patricia Coleman
Welton Davey
Leisa Douglas
Wayne Flesch
Astrid Garcia
Brian Grant
Michael Green
Eric Henderson
Kim King
Lee E. Lewis, Jr.
Jennifer Maclin
Jim Olsen
Dan Paquin
Judy Ricks
Kevin Riggs
Alecia Shelby
Kelvin Taylor
Keith Turner
Samone Word
Stephen C. Jones, Ex-Officio

MICROPEOPLE COMMITTEE
Robert E. Wallace, Chairperson
Robert E. Bell
Frankie M. Freeman
Jo Ann Arnold
Michael Burns
Dr. Nina D. Caldwell
Bryan Daniels
Leslie Doyle
Howard Franklin
Dr. Henry Givens
Dr. Dennis Golden
Frank Hamsher
Flossie Henderson
Debra Hollingsworth
Carolyn Ikepema
Susan McKnight
John Niemeyer
Dr. Kenneth Parker
Latrina Rogers
Armando Silico-Roman
Christine Winfield
Ted Wohlforth
Stephen C. Jones, Ex-Officio
EXECUTIVE COMMITTEE
Stephen C. Jones, Chairman
Jo Ann Arnold, Vice Chairman
Debra Denham, Treasurer
Edward Higgins, Secretary
Mark Levison, General Counsel
Steven M. Barney
Christine Chadwick
Frank Hamsher
John Lyday
Richard Miles
Tony Moise
John Moten, Jr.
Todd Schnuck
Armando Siliceo-Roman
Dr. John Siscel
Thomas Voss
Robert E. Wallace
Dr. Karl Wilson
Col. William H. Young

HEAD START

HOUSING COMMITTEE
Tony Moise, Chairperson
Reverend Sammie Jones, Vice Chairperson
Paula Carey
Karen Davis
Rabbi Randy Fleisher
Harry Hilburg
Sister Julia Huiskamp
Tom Irwin
Sharon F. Johnson
Climmie Laney
Sandra Moore
Bill Pittman
Darlene Rich
Randy Weller
Stephen C. Jones, Ex-Officio

HUMAN RESOURCES COMMITTEE
Steven M. Barney, Chairperson
Richard Miles, Vice Chairperson
Ed Adams
Kathi Chestnut
Vanessa Keith
Anthony Kinslow
Reverend Sammie Jones
Leo H. Ming, Jr.
Andrew Stroud
Stephen C. Jones, Ex-Officio

MEMBERSHIP COMMITTEE
Christine Chadwick, Chairperson
Dr. Constance Rockingham, Vice Chairperson
Dr. Robert Archibald
Velma Bailey
Rebecca Barnes
Frankie M. Freeman
Debra Hollingsworth
Kira Van Niel
Stephen C. Jones, Ex-Officio

MIS COMMITTEE
Armando Siliceo-Roman, Chairperson
Nash Anwar
Wm. Ken Freeman
Craig Glover
Eric Hutchinson
Steve Pautz
Pierre J. Robinson
Scott Schaffer
James H. Welch
Stephen C. Jones, Ex-Officio

NOMINATING COMMITTEE
Robert E. Bell, Chairperson
Kathy Osborn, Vice Chairperson
Richard Fleming
Tom Irwin
John Moten, Jr.
Todd Schnuck
Donald L. Wolff
Col. William H. Young
Stephen C. Jones, Ex-Officio

PUBLIC RELATIONS COMMITTEE
Frank Hamsher, Chairperson
Dave Ervin, Vice Chairperson
Myrtle Bailey
Lynn Beall
Robin Boyce
Richard Eichwald
Merdian Gales
Astrid Garcia
Kevin Jones
Courtney Jordan
Chris Pickel
Mike Rohan
Ellen Sherberg
Dr. Donald Suggs
Shira Truitt
Kendra Worley
Stephen C. Jones, Ex-Officio
ST. LOUIS CITY REGION

Linda Harris, Division Operating Officer

COMMUNITY OUTREACH / ORGANIZATION
Edgar Muniz, CO Director
Darrick Hibbler, Director of Community Orgs.
Hosea Jackson, Community Health Liaison
Dominique Lark, Community Health Liaison
Courtlyn Robertson, Temporary Community Organizing Assistant

HOUSING
Eric Madkins, Sr. Director of Housing
Roshanda Chamberlain, Housing Benefits Coordinator
LaVitta Shelton, Housing Counselor
Torease Rossell, Intake Specialist

EMPLOYMENT
Kim Love, Director of Employment / Vaughn Business Training Center
Sharon Johnson, BTC Instructor

WEATHERIZATION
Karla Elliott, Director of Weatherization
Kila-Tamika Chambers, Administrative Assistant
Shelly McClendon, Assistant Director, Intake and Recruiting
Fred Shelton, Intake/Rec. Specialist
Michael Bildner, Energy Auditor
George Calkins, Sr. Energy Auditor
Larry Crenshaw, Energy Auditor
Elandra Dillard, Intake Specialist
Timothy Dolan, Field Supervisor
Yvonne Fisher, Energy Auditor
De'Andre Hampton, Energy Auditor
Cedric Hardin, Energy Auditor
Jack Howard, Energy Auditor
Keith Jones, Energy Auditor
Rita Jones, Sched. Assistant
Susan Maher, Weatherization Accountant
Mario Marshall, Energy Auditor
Jesse Morgan Energy Auditor
Sandra Nobles, Energy Auditor
Bud Price, Finals Inspector
Marvin Roberts, Energy Auditor
Joe Roth, Special Projects Manager
Harold Sawyer, Energy Auditor
Orlando Simms, Energy Auditor
Christ Simos, Energy Auditor
Adam Smith, Energy Auditor
Otha Thompson III, Energy Aud.
Cecilia Washington, Energy Auditor
Quenesha Catron, Intake Specialist

ST. LOUIS COUNTY REGION

Donna Wegner, Division Operating Officer

COMMUNITY OUTREACH CENTER, COMMUNITY ORGANIZATION
Retasha Smith, CO Specialist
Dwayne Taylor, Custodian

HOUSING
Cheryl Johnson, Housing Counselor

EMPLOYMENT
Hollis R. Whiting, Employment Director

BUSINESS TRAINING CENTER
Anita Redmond, BTC Instructor

WORKFORCE INVESTMENT ACT/JAG
Everett Stuckey Vice President, WIA/JAG
Herta Shikapwashya, Division Operating Officer
Kofi K. Ansa, Director, WIA Youth Services
Shawn Coleman, Case Manager
Calvin Nelson, Case Manager
Darryl Colvin, Case Manager
JoAnn Smith, Case Manager
Lisa Smith, Case Manager
Bradford Tillis, Job Developer
Monique Williams, Job Developer
Carmen Clark, WIA Program Assistant

JOBS FOR AMERICA’S GRADUATES
Cynthia Wilson, JAG Proj. Manager
Roderic Marshall, JAG Specialist
LaNette Meyer, JAG Specialist
Tommie Pillers, JAG Spec
Cornelius Robinson, Jr., JAG
Donalia Sithole-Albert, JAG Spec
Olivia Langendoerfer, JAG Specialist
ST. CLAIR COUNTY REGION

HOUSING
Larry Gardner, Director of Housing
Gloristine Sanders, Housing Specialist

HEAD START
Hazel Mallory
Director, Head Start
Mary Hairston, Assistant Director
Ruby Sims, Parent Involvement Coordinator
James Smith, MH/D/T Services Coordinator
Tiana Kimbro, Health Services Coordinator
Shanna Samson, Family&Community Coordinator
Debora Whiteside, MIS Coord
Mollie Dees, Executive Assistant

ST. LOUIS COUNTY HEAD START CENTER
Angela Henderson-Brown,
Center Coordinator
Cherie Newberry,
Assistant Center Coordinator
David Baker, Assistant Teacher
Roderick Bates, Custodian
Samantha Brown, Assistant Teacher
Patricia Buchanan, Asst Teacher
J’Aysha Chambers, FSW
Patricia Collins, Assistant Teacher
Pamelia Current, Assistant Teacher
Carla DeBoe, Nutrition Coord
Betty Downs, Teacher
LaKeisha Fields, FSW
Virginia Gray, Teacher
Larry Greene, Custodian
Voltaire Gregory, Assistant Teacher
Karen Harrington, Teacher
Indria Harris, FSW
Ronetta Harris, Assistant Teacher
Shanita Hibbler, FSW
Anthony Holmes, Jr., Teacher
Katina Hudson, Teacher
Lashawna Hunter, FSW
Kionna Jackson, Assistant Teacher
Christina Jefferson, Assistant Teacher
Kia Jeffrey, Early Childhood Coordinator
Latricesha Jones, Teacher

Michelle Lemee, Teacher
Monica Lewis, Assistant Teacher
Patti Madonna, Teacher
Tracy Mayberry, Assistant Teacher
Adrienne Myles, Nutrition Aide
Nicole Pettaway, Teacher
Rhoda Rice, Assistant Teacher
Trina Robnett, Assistant Teacher
Camille Rutledge, Assistant Teacher
Dvana Smith, Assistant Teacher
Wendy Solomon-Townsend, FSW
Shannon Soucek, FSW
Regina Tate, Data Entry/Secretary
Olimes Underwood, Assistant Teacher
Ronda Walter, Teacher
Michelle Washington, Assistant Teacher
Estella Williams, Teacher
Arlene Woods, Assistant Teacher

MLK HEAD START CENTER
Franzetta Woods-Jackson,
Center Coordinator
Brenda Helm, Data Entry, Secretary
Shandnika Hill, Assistant Teacher
Yolanda Kemp, Teacher
Elijah Lampkin, Custodian
Shakina Mabry, Assistant Teacher
Shakira McCoy, Assistant Teacher
Vernita Miller, Assistant Teacher
Sadna Mohamed, Assistant Teacher
Roxanna Nelson, Assistant Teacher
Raquel Peters, Assistant Teacher
Yasmina Pickett, Teacher
Sheri Robinson, FSW
Timika Robinson, Teacher
Annette Smoote, Teacher
Rhonda Strong, Teacher
Sharon Taylor, Assistant Teacher
Sharon Thiipgen-Harris, Nutrition Aide
Peggy Thomas, Teacher
Jerrie Tucker, Assistant Teacher
Tammi Wilkerson, Assistant Teacher
Lorraine Word, Assistant Teacher

N. SPRING HEAD START CENTER
Pamela Williams, Center Coordinator
Rossetta Blalock, Assistant Teacher
Sheila Brady-Herndon, Data Entry/Secretary
LaTunya Conley, Assistant Teacher
Victoria Davison, Assistant Teacher
Shantana Goodwin-Payne,
Assistant Teacher
Kandas Hart, Nutrition Aide
Clara Harvey, Assistant Teacher
Angela King, Teacher
Josephine Lamb, Teacher
Evelyn Lee, Assistant Teacher
Cierra Marshall, Assistant Teacher
Kimberly McNutt, Teacher
Jerry Medcalf, Custodian
Vernita Miller, Assistant Teacher
Teresa Nevitt, Assistant Teacher
Tonette Oliver, Assistant Teacher
Annette Robinson, Assistant Teacher
Carolyn Robinson, Lead FSW
Rachel Sajjad, Teacher
Teresa Seals, FSW
Delores Spinks, Lead Teacher
Donna Washington, Assistant Teacher
Dana Watts, Lead Teacher
Sherlette Wright-Lomax, Teacher

MT. ZION HEAD START CENTER
Pam Cross, Center Coordinator
Dellaphine Arrington, Data Entry/Secretary
Takisha Duncan, Assistant Teacher
Sheila Elam, Teacher
George Evans, Custodian
Beverly Lyons, Assistant Teacher
Barbara Makuta, Teacher
Jacqueline Marshall, Assistant Teacher
Lawanda Powell, FSW
# Financial Statement 2010

## Support & Revenue

### Public Support

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$1,038,160</td>
</tr>
<tr>
<td>In Kind contributions</td>
<td>$1,295,204</td>
</tr>
<tr>
<td>Memberships</td>
<td>$19,419</td>
</tr>
<tr>
<td>Special Events (net of Expenses)</td>
<td>$135,019</td>
</tr>
<tr>
<td>United Way of Greater St. Louis</td>
<td>$1,250,039</td>
</tr>
<tr>
<td>Community Fund Raising</td>
<td>$75,619</td>
</tr>
</tbody>
</table>

**Total Public Support** $3,813,460

### Government Grants

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Grants</td>
<td>$14,923,639</td>
</tr>
</tbody>
</table>

### Other

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investments</td>
<td>$30,203</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>$1,119</td>
</tr>
</tbody>
</table>

**Total Other** $31,322

**Total Support & Revenue** $18,768,421

## Expenses

### Program Services

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>$7,782,446</td>
</tr>
<tr>
<td>Economic Empowerment</td>
<td>$7,858,991</td>
</tr>
<tr>
<td>Basic Needs</td>
<td>$2,041,353</td>
</tr>
</tbody>
</table>

**Total Program Services** $17,682,790

### Supportive Services

**Total Supportive Services** $730,447

### Fundraising Services

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Fundraising Services</td>
<td>$320,869</td>
</tr>
</tbody>
</table>

**Total Expenses** $18,734,106

- Revenue Less Expense $34,315
- FAS 158 Pension Related Expenses ($24,387)
- Change in Net Assets $58,702

**Undesignated Net Assets at 12/31/10** $724,596

* Unaudited
URBAN LEAGUE OF METROPOLITAN ST. LOUIS
SITE LOCATIONS

Agency Headquarters
3701 Grandel Square
St. Louis, MO 63108
(314) 615-3600
www.urbanleague-stl.org

St. Clair County Operations
1401 E. Broadway
East St. Louis, IL 62201
(618) 274-1150

St. Louis County Operations
8960 Jennings Station Rd.
Jennings, MO 63136
(314) 388-9840

Vaughn Cultural Center
3701 Grandel Square
St. Louis, MO 63108
(314) 615-3600

HEAD START CENTERS
Head Start Headquarters
8964 Jennings Station Rd.
Jennings, MO 63136
(314) 867-9100

North Spring Division
911 N. Spring
St. Louis, MO 63108
(314) 652-2406

Mt. Zion Division
1440 S. Compton
St. Louis, MO 63104
(314) 773-0733

Martin Luther King, Jr. Division
1437 Laurel
St. Louis, MO 63112
(314) 389-8800

WORKFORCE INVESTMENT
ACT YOUTH PROGRAM

Jobs for Missouri Graduates
Missouri Career Center
26 North Oaks Plaza
St. Louis, MO 63121
(314) 679-3500

2010 ANNUAL REPORT PRODUCTION STAFF

Angelia D. Bills
Vice President of Communications

Traci Moore Graphics
Design